

# San Marcos Unified School District Certificated Salary Schedule - 15%

January 1, 2021 - December 31, 2021

Column							
Step	A	B	C	D	E	F	Step
1	49,598	53,073	56,543	60,015	63,481	66,955	1
2	53,568	57,041	60,510	63,987	67,449	70,923	2
3	57,532	61,011	64,474	67,965	71,422	74,887	3
4	61,502	64,968	68,448	71,918	75,389	78,861	4
5	65,470	68,947	72,411	75,890	79,357	82,830	5
6	69,442	72,909	76,381	79,853	83,327	86,796	6
7		76,882	80,341	83,811	87,293	90,758	7
8			84,325	87,783	91,256	94,726	8
9				91,755	95,230	98,696	9
10					99,191	102,658	10
11		80,850				106,640	11
12			88,286				12
13				96,038			13
14					103,766		14
15		84,815				113,379	15
16			92,255				16
17				99,997			17
18					107,734		18
19						117,354	19
20			96,227				20
21				104,068			21
22					111,805		22
23						121,418	23
24							24
25				108,039			25
26					115,758		26
27						125,391	27

**Group 30: 194 day contract**

Counselor, EL Resource Teacher, Nurse, Psychologist, Speech and Language Specialist, Social Worker

**Group 31: 184 day contract:**

ASB, Athletic Directors

The District will apply the yearly % increases for all monetary benefits for certificated personnel (i.e., stipends, hourly rates, etc.).

**Placement on Schedule:**

Employees new to the District shall be granted salary schedule placement credit for up to ten (10) years of previous experience with a maximum salary schedule entry placement of step eleven (11), provided that such prior service shall meet all of the criteria established in the Certificated Master Contract.

Each teacher will be placed in the column for which he/she qualified in terms of the number of college credit semester units beyond the Bachelors Degree as recorded in personnel records in the San Marcos Unified School District.

Units applied for any change in column placement for 2020-21 shall be completed prior to the start of the school year and be verified in the District Office with the transcript of documented grade records received prior to November 1.

<b>Column A</b>	Bachelor Degree
<b>Column B</b>	Bachelor Degree + 15 semester hours
<b>Column C</b>	Bachelor Degree + 30 semester hours
<b>Column D</b>	Bachelor Degree + 45 semester hours
<b>Column E</b>	Bachelor Degree + 60 semester hours
<b>Column F</b>	Bachelor Degree + 75 semester hours

Bonus for Masters Degree	\$2,197.00
Bonus for Doctorate Degree	\$1,100.00
Maximum Bonus	\$3,297.00